



USA Shooting Board Meeting
Special Meeting
February 4, 2025

Board Members Present: Vice Chair Jacqueline McCook, Ward French, Tim Rupli, Troy Bassham, McKenna Geer, Kim Rhode, Sara Walker*

Board Members Absent: Sandra Uptagrafft, Sarah Scherer, Frank Thompson, Chair Jim Mitchell

Employee Present: Kelly Reisdorf (USAS CEO)

Guest Present: Laura Peeters (Legal Counsel)

Call to Order: Ms. McCook, having established a quorum, called the meeting to order at 12:05 p.m. MT.

Conflict of Interest Disclosures: Ms. McCook asked if anyone had any conflicts. Ms. Rhode disclosed she is a currently competing athlete and sits on various board, including the NRA, Kids and Clays, and ISSF Board. Ms. Geer also disclosed she is a currently competing athletes. No other conflicts were noted.

Minute Approval: Ms. McCook asked for a motion to approve the January 31, 2025 Action without a Meeting minutes pertaining to the 2025 Rifle Selection Procedures, 2025 Pistol Selection Procedures, Rifle/Pistol Athlete Selection Procedures for the 2025 Junior Pan American Games, Shotgun Athlete Selection Procedures for 2025 Junior Pan American Games and the 2025-26 National Para Teams Selection Procedures, in which all selection procedures were approved. Mr. Rupli made a motion to approve the minutes. Mr. French seconded. The motion carried.

*At 12:08 p.m. MT Sara Walker joined.

Ms. McCook asked for a motion to enter Executive Session. Mr. French made a motion to enter Executive Session. Mr. Rupli seconded. The motion carried. Executive Session was entered at 12:09 p.m. MT.

Executive Session



Member, United States
Olympic & Paralympic Committee



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In the Executive Session, the Independent Board candidates were discussed.

Per the bylaws requirements, at least two (2) candidates were nominated for each of the three (3) open positions, for a total of six (6) candidates for board consideration.

At 12:15 p.m. MT, Mr. French and Mr. Rupli dropped off as each had a conflict.

A discussion ensued regarding the recommended candidates, including noting conflict assessment was performed on every candidate.

A motion was made and carried to elect the following Independent Board members, each of whom will be serving a four (4) year term:

Mr. French – incumbent

Mr. Rupli – incumbent

The Honorable James “Jim” Byrne – new

Open Designated Committee Position Recommendations were discussed.

A motion was made and carried to accept the recommendation of the following individuals:

Jennifer Haskins – Nominating and Governance Committee

Brandi Joplin – Finance Committee

Matthew “Matt” Pachman - Ethics Committee

William “Will” O’Quinn – Nominating and Governance Committee

Mauri Myers – Ethics Committee

The Board discussed the completion of Athlete and At Large elections.

A motion to adjourn the Executive Session was made and carried at 12:49 p.m. MT.

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